

Global Living Wage Series

China

Urban Shenzhen



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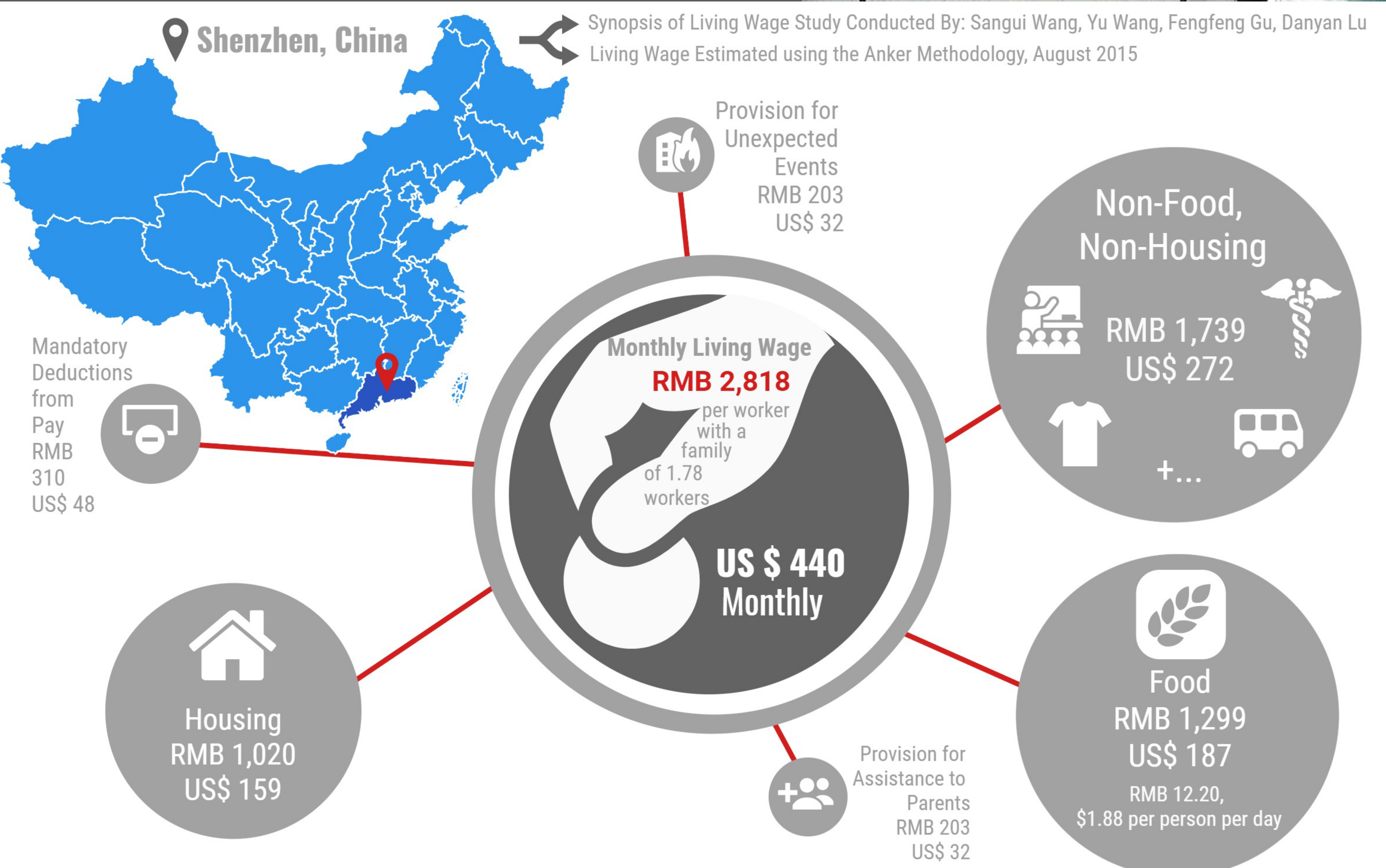
August 2019 Update

Monthly Living Wage
¥3,004

All data in this infographic are from 2015, see Update Report for most recent data:
<https://www.globallivingwage.org/living-wage-benchmarks/urban-shenzhen-china/>

Shenzhen, China

Synopsis of Living Wage Study Conducted By: Sangui Wang, Yu Wang, Fengfeng Gu, Danyan Lu
Living Wage Estimated using the Anker Methodology, August 2015

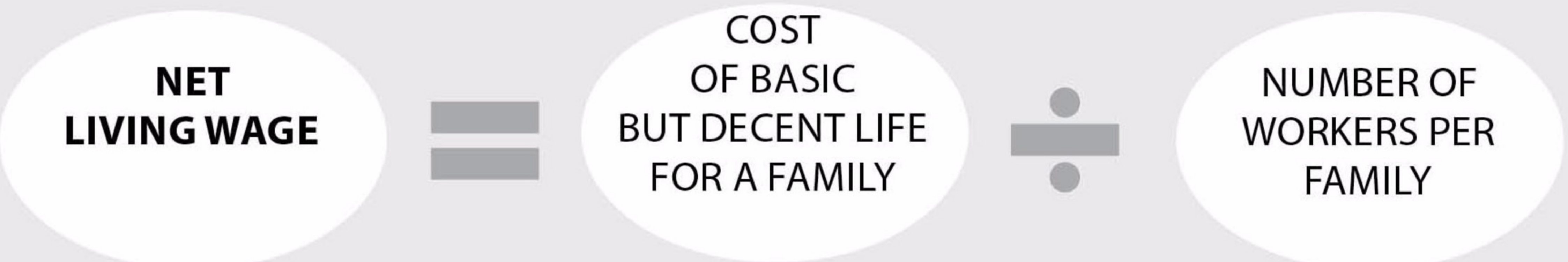


Local Housing Standard for Family

- building in reasonable condition
- cement or tile floor in reasonable condition
- cement walls with cement base
- durable roof of zinc or cement without leaks
- ceiling at least 2.2 meters
- sufficient number of windows for adequate lighting and ventilation
- electricity
- piped water inside house
- flush toilet inside house
- at least 4 rooms (living room, bedroom, kitchen, bathroom)
- at least 50 square meters of floor space or 40 square meters of living space
- located within reasonable distance from the industrial park

Model Diet

- edible grams per person per day
- 407g cereals (303 grams rice, 104 grams noodles)
 - 39g potato
 - 56g tofu (medium firm)
 - 99g UHT milk (one cup for children)
 - 44g eggs (1 per day)
 - 62g pork (5 meals per week)
 - 49g grass carp (close to 4 fish meals per week)
 - 213g vegetables (73g Chinese cabbage, 77g cucumber, 63g bok choy)
 - 131g fruits (62g banana, 69g orange)
 - 33g cooking oil (2 and 1/2 tablespoons)
 - 25g sugar (6 teaspoons)
 - 2g tea (2 cups tea for adults)



Context Provided for High Tech Industry

Key Values and Assumptions

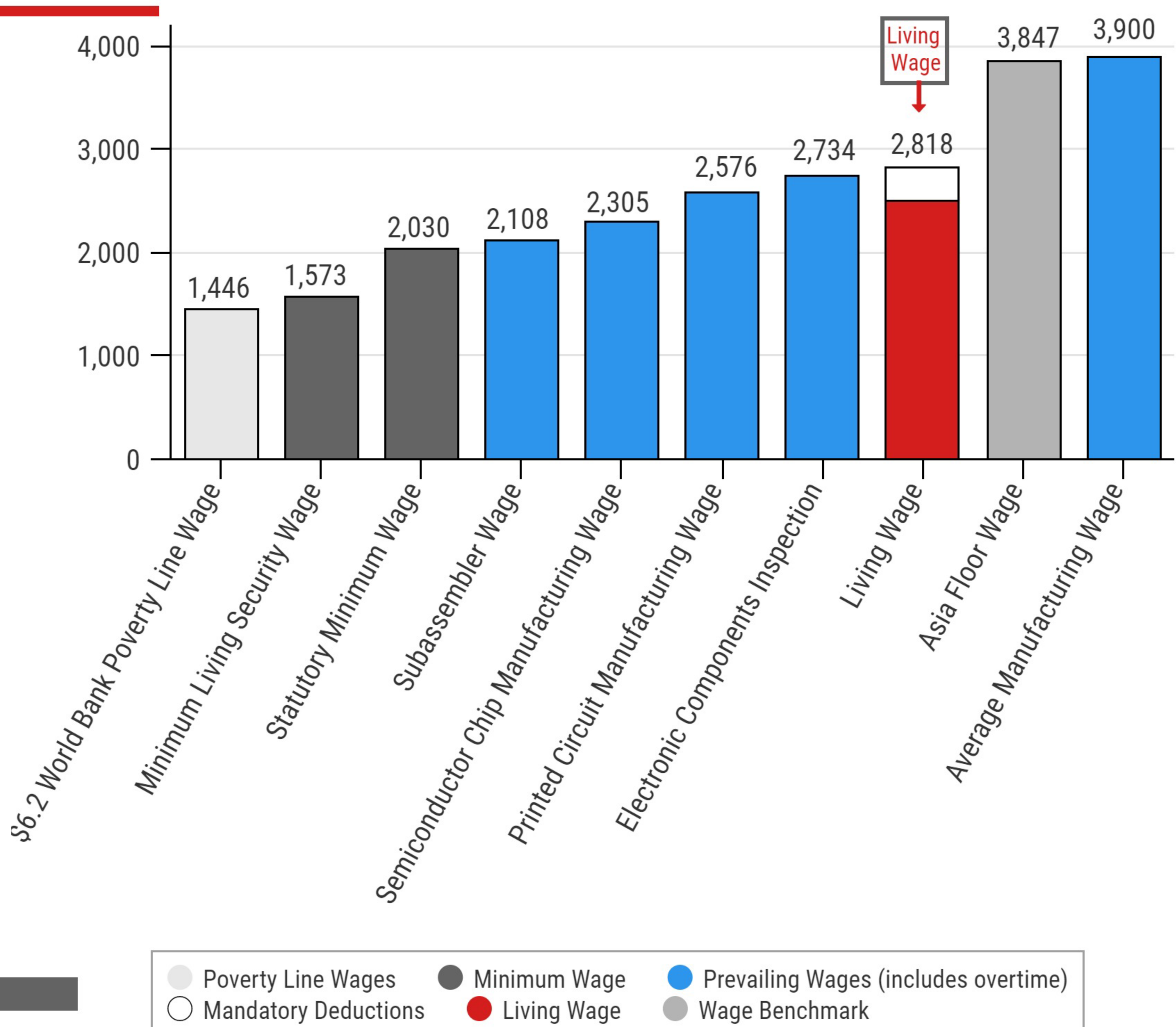
- 40 Hour Work Week
- 21.75 Work Days/Month
- Exchange Rate Used US \$1 = RMB 6.4
- Family Size 3.5
2 Adults, 1.5 Children
1.78 Workers Per Family

Total Monthly Living Wage = ((Food + Housing + Non-Food, Non-Housing + Provision for Unexpected Events) ÷ Number of Workers in a Family) + Mandatory Deductions from Pay

Register for Regular Benchmark Updates from the GLWC at <http://eepurl.com/b6Jlyf>

www.globallivingwage.org

Monthly Living Wage for Urban Shenzhen, China



GLOBAL LIVING WAGE COALITION

Global Living Wage Coalition Members:
Fairtrade International, Forest Stewardship Council, GoodWeave International, Rainforest Alliance, Social Accountability International, Sustainable Agriculture Network, and UTZ.
In Partnership with the ISEAL Alliance and Richard Anker and Martha Anker

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